

THE FARRELL LAW GROUP

PRESENTS

Understanding the Complexity of Leaves in California

ENSURE YOUR ORGANIZATION ADMINISTERS LEAVES OF ABSENCE IN A COMPLIANT MANNER

MANY PROTECTED REASONS TO BE OFF WORK!

- Family & Medical Leave Act (50 or more EES)
- California's Family Rights Act (5 or more EEs)
- Pregnancy Disability Leave Act (5 or more EEs)
- Disability Leave (accommodation) (ADA/FEHA) – all ERs
- Workers Compensation Leave
- Domestic Violence, Sexual Assault & Crime Victims
- COVID Leave per CA & federal law
- COVID Leave per Cal-OSHA's Emergency Regulations
- Lots of other CA-specific protected leaves!

HOW DO EMPLOYEES PAY THEIR BILLS?

- CA's Mandatory Sick Leave
- Employer's Vacation or PTO
- EDD's Paid Family Leave Program
- State Disability
- Workers Compensation benefits
- New COVID rules & Cal-OSHA Emergency Regulations

IS THE EMPLOYER REQUIRED TO CONTINUE BENEFITS?

- It depends on the type of leave the EE is on!

WHERE: Virtually via ZOOM

DATE: January 18, 2022

TIME: 9:00 am to 11:30 am. The seminar includes 2.5 hours of extensive Q&A and discussion

REGISTRATION: \$185.00 per person

SIGN UP NOW!

You can mail a check for \$185 to:

Farrell Law Group
400 Capitol Mall, Suite 2560
Sacramento, CA 95814

- Please include attendee's full name & email so ZOOM information can be sent to the attendee.
- Or Register via ZOOM, click on link below.



Registration available via ZOOM

- January 18, 2022

Mary E. Farrell, founder of the Farrell Law Group, is a litigator with substantial experience works closely with clients to develop credible litigation avoidance strategies in high-risk employment disputes as well as daily personnel challenges. Mary defends harassment, discrimination and retaliation claims, contract and tort-based employment claims, whistleblower actions, wage and hour claims (including class action defense). Mary has been honored by *Best Lawyers in America* 2016 & 2018-2022 in the field of Labor and Employment and has been recognized as a Northern California 2021 Super Lawyer. The Super Lawyer recognition has been awarded every year since in 2010.

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